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DATE: March 11, 2004Number of Pages to Follow (including this cover sheet) 17**OFFICIAL**

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Docket No. AUS9-2001-0237-US1

Serial No. 09/895,891

Atty: LAV / JVL

Applicant: Calderaro, et al.

Transmittal Letter (2 copies)  
 Amendment ( 14 pages)  
 Amendment AF  
 Ext. of Time  
 IDS Statement  
 Other

Certificate of Facsimile (incl. w/Amendment)  
 Notice of Appeal  
 Appeal Brief (3 copies)  
 Reply Brief  
 Change of Address

Deposit Acct. No. 09-0447

Fees: Amendment \_\_\_\_\_ Notice of Appeal \_\_\_\_\_ Appeal Brief \_\_\_\_\_ Other \_\_\_\_\_

COMMISSIONER FOR PATENTS  
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IBM DOCKET NO. AUS9-2001-0237-US1  
DATE: March 11, 2004

**Application Serial No.: 09/895,891**

Sir:

Assignee Name: International Business Machines Corporation  
Assignee Residence: Armonk, New York

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Personnel Management Collaboration

Enclosed are:

**Amendment and Response to Office Action (14 pages)**

Any additional filing fees have been calculated as shown below:

For	Number Filed	Number Added	Number Extra	Rate	Additional Fee
Total Claims	20	0	0	x \$18	\$ 0.00
Indep. Claims	3	0	0	x \$84	\$ 0.00
Mult. Dep. Claims	0	0	0	x \$280	\$ 0.00
					Total: \$ 0.00

Please charge my Deposit Account No. 09-0447 in the amount of \$0.00. A duplicate copy of this sheet is enclosed.

The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0447. A duplicate copy of this sheet is enclosed.

Any additional filing fees required under 37 CFR Sect. 1.16.

Any patent application processing fees under 37 CFR Sect. 1.17.

No extension of time is believed to be necessary. If, however, an extension of time is required, the extension is requested, and the undersigned hereby authorizes the Commissioner to charge any fees for this extension to IBM Corporation Deposit Account No. 09-0447.

Respectfully submitted,

By Joseph T. Van Leeuwen  
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Atty Ref. No. IBM-1031